

EXHIBIT A – INDIVIDUAL ACTIONS

Acy, et al. v. Lincoln Electric Co., et al.

Adams, et al. v. Lincoln Electric Co., et al.

Allen et al., v. Lincoln Electric Co., et al.

Anglin, et al., v. Lincoln Electric Co., et al.

Anselmo, et al. v. Nichols Wire, Inc., et al. – 1:03cv-17011-KMO

Archer, et al. v. Lincoln Electric Co., et al.

Armstrong v. Lincoln Electric Co., et al.

Backus, et al., v. Nichols Wire, Inc., et al. – 1:03cv-17014-KMO

Banks, et al. v. Lincoln Electric Co., et al.

Barnes, et al. v. Lincoln Electric Co., et al.

Bates, et al. v. Lincoln Electric Co., et al.

Beasley, Sr., et al. v. Lincoln Electric Co., et al.

Bender v. Lincoln Electric Co., et al.

Bishop v. Lincoln Electric Co., et al. – 1:03cv-17032-KMO

Blackman, et al. v. Lincoln Electric Co., et al.

Broughton v. Lincoln Electric Co., et al.

Burrell, et al. v. Lincoln Electric Co., et al.

Cadney, et al. v. Lincoln Electric Co., et al.

Campbell v. Lincoln Electric Co., et al. – 1:03cv-17020-KMO

Carr, et al. v. Lincoln Electric Co., et al.

Chambers III v. Lincoln Electric Co., et al. – 1:03cv-17033-KMO

Cox v. Lincoln Electric Co., et al. – 1:03cv-17029-KMO

Davenport v. Lincoln Electric Co., et al. – 1:03cv-17030-KMO

Dearmon, et al. v. Lincoln Electric Co., et al.

Dubose, et al. v. Lincoln Electric Co., et al.

Edwards v. Lincoln Electric Co., et al.

Evans, et al. v. Lincoln Electric Co., et al.

Fife v. Lincoln Electric Co., et al.

Frederick, et al. v. Nichols Wire, Inc., et al.

Garrison v. Lincoln Electric Co., et al. – 1:03cv-17024-KMO

Graham, et al. v. Lincoln Electric Co., et al.

Harris v. Lincoln Electric Co., et al. – 1:03cv-17028-KMO

Jackson v. Lincoln Electric Co., et al. – 1:03cv-17019-KMO

Jackson, Jr., et al. v. Lincoln Electric Co., et al.

Jay v. Lincoln Electric Co., et al. – 1:03cv-17022-KMO

Johnson v. Lincoln Electric Co., et al.

Johnson, et al. v. Nichols Wire, Inc., et al. – 1:03cv-17012-KMO

Kilcrease, et al. v. Lincoln Electric Co., et al.

Landry, et al. v. Nichols Wire, Inc., et al. – 1:03cv-17016-KMO

Lewis v. Lincoln Electric Co., et al. – 1:03cv-17025-KMO

Mackey v. Lincoln Electric Co., et al.

Maples v. Lincoln Electric Co., et al.

Mattix, et al. v. Lincoln Electric Co., et al.

Maye v. Lincoln Electric Co., et al.

Mills v. Lincoln Electric Co., et al. – 1:03cv-17031-KMO

Morris, et al. v. Lincoln Electric Co., et al.

Orr, Jr., et al. v. Lincoln Electric Co., et al.

Perrin, et al., v. Nichols Wire, Inc., et al. – 1:03cv-17013-KMO

Pickering, et al. v. Lincoln Electric Co., et al.

Pickering, et al. v. Lincoln Electric Co., et al.

Prentice v. Lincoln Electric Co., et al. – 1:03cv-17027-KMO

Presher v. Lincoln Electric Co., et al.

Reynolds v. Lincoln Electric Co., et al. – 1:03cv-17035-KMO

Ross v. Lincoln Electric Co., et al. – 1:03cv-17023-KMO

Russell v. Lincoln Electric Co., et al. – 1:03cv-17026-KMO

Ruth et al. v. Lincoln Electric Co., et al. – 1:03cv-17003-KMO

Shaver v. Lincoln Electric Co., et al. – 1:03cv-17021-KMO

Smith v. Lincoln Electric Co., et al.

Smith, et al., v. Nichols Wire, Inc., et al. – 1:03cv-17015-KMO

Stander, et al. v. Lincoln Electric Co., et al.

Stringer, et al. v. Lincoln Electric Co., et al.

Torrain v. Lincoln Electric Co., et al.

Watson v. Lincoln Electric Co., et al. – 1:03cv-17017-KMO

Wells, et al. v. Lincoln Electric Co., et al.

Wells, et al. v. Lincoln Electric Co., et al.

Williams, Sr., et al. v. Lincoln Electric Co., et al.

Wilson, et al. v. Lincoln Electric Co., et al. – 1:03cv-17018-KMO

Woods v. Lincoln Electric Co., et al.

Yager v. Lincoln Electric Co., et al. – 1:03cv-17034-KMO